

# 365 FACILITIES

## COMPANY POLICY STATEMENT

### **TriosGroup Ltd (branded as SPIE 365 Facilities)**

#### HEALTH, SAFETY AND WELFARE

##### GENERAL POLICY STATEMENT

This Statement recognises SPIE 365 Facilities, the brand name of TriosGroup Ltd, and all subsidiary companies, obligations under the Health and Safety at Work etc. Act 1974. Triosgroup Ltd and its subsidiary companies (The Company) in the conduct of its activities will ensure that it:

- Protects the health, safety, and welfare of its employees and others who may be affected by its activities.
- Limits adverse effects on and adjacent to the area in which those activities are carried out.
- Meet its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries, and damage to health.

The Company will also, so far as is reasonably practicable:

- Provide and maintain safe working environments that are without risks to health, safety and welfare.
- Set standards that comply with the relevant statutory requirements relating to health, safety, and welfare with regard to the effect on employees, contractors, visitors, and the public.
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Ensure that when new substances, plant, machinery, equipment, processes, or premises are introduced, adequate guidance, instruction, training, and supervision are provided for safe methods of work to be developed.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate with measures taken to prevent industrial disease.
- Ensure that contractors undertaking work for the Company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements.

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This Document applies to all subsidiary companies of Triosgroup Ltd**

- Promote good health amongst employees and be concerned with the prevention of occupational and non-occupational disorders and diseases.
- Co-operate with appropriate authorities and technical organisations to ensure policies are updated and Standards reviewed to reflect best Knowledge.
- Undertake inspections, audit, and review activities to ensure the Company's objectives for health, safety, welfare and environment are being met.

### **Application**

- This Policy, supported by Instructions, Procedures and Organisational arrangements, is to be applied to all activities carried out by the Company.
- The Policy must be enforced by all Directors, Managers, Supervisors, and Foremen and be observed by all employees.

### **Responsibilities**

- The responsibilities for determining the Company's policies on health, safety and welfare matters including revision of this Policy, lies with the Directors of Triosgroup Ltd
- The Board of Directors has appointed the Director, Mr R Hall, as having particular responsibility for health, safety, and welfare. In the event of difficulties arising from the implementation of this Policy, reference is to be made to Mr R Hall.
- Each employee shall accept personal responsibility for observing the Company's Safety Policy, Instructions, and Procedures, and should develop interest and enthusiasm in health, safety, and welfare issues.
- Implementation of this Policy, will be undertaken by the Directors, Managers, and Supervisors of staff of the Company who will monitor compliance with the requirements and give advice on health, safety, and welfare matters generally.

Signed  
Name

A handwritten signature in black ink, appearing to read "JEFF ALDEN".

**JEFF ALDEN**

Designation: Operations Director.

Date: 23<sup>th</sup> May 2017

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